



ACCURATE & RELIABLE COMPENSATION DATA AND TOOLS FOR HR MANAGERS

A Low Cost Alternative to Traditional Salary Surveys

As an HR Manager, your organization looks to you for best practices in compensation management. In today's world and ever changing economy, it is important that you have immediate access to accurate and reliable salary data.

PayScale offers comprehensive compensation data that reflects real-time market rates that truly match your organization and your employees. By using PayScale's salary data and tools you can also save time and cut HR costs by eliminating time consuming survey participation associated with expensive, traditional salary surveys.

PayScale offers the world's largest database of compensation data, housing in-depth pay data that goes beyond what can be found in traditional salary surveys. In a matter of minutes, you can download reports that include total cash compensation, base pay (salary and hourly), incentive pay and bonuses, benefits and unique compensation influencers. The compensation data for each position is relevant to your company's size, location, and industry.

PayScale can help you apply best practices in compensation management:

[Eliminate compensation guesswork.](#)

Accurately benchmark salaries by tapping into more than 7,000 job titles and more than 5,000,000 profiles. Ensure your business meets today's standards for compensation management best practices with current salary data matched to the unique characteristics of your workplace and workforce.

[Stop overpaying employees.](#)

Did you know that many common jobs have flattened in compensation in recent months, while others have actually accelerated in comp growth? Assess which employees are over or underpaid by quickly and easily matching all your positions to current market rates. Don't wholly rely on traditional salary surveys that have older, less precise data.

[Recruit and retain top performers](#)

Keep top talent on board by knowing their true value. PayScale's unique salary data lets you analyze the value of important factors that may significantly influence pay. With PayScale data you can identify the actual market value of factors such as relevant years experience in the field, job specialties and skills, education level, certifications achieved and more. Using PayScale's current market data, which is updated every single day, you can feel confident that you're making the best offer to attract and retain the best people.

[More Detailed Compensation Data at A Lower Cost than Traditional Salary Surveys](#)

PayScale offers affordable, flexible pricing options, based on your company's specific needs. You can purchase single reports to receive instant salary data for the positions of your choice, or choose an annual subscription for unlimited access to our full host of compensation tools, and data resources.

Call an Account Manager toll-free at (888) 699-0702 to discuss pricing for your company.

Find out how PayScale can save your organization time and money. Call toll-free (888) 699-0702 or email sales@payscale.com.

