



SALARY DATA AND COMPENSATION RESEARCH FOR HIRING MANAGERS

Save Your Valuable Time and Money by Using PayScale MarketRate

Finding out how much to offer a new employee or determining if your current employees are underpaid or overpaid doesn't need to be time consuming task. With PayScale, you can instantly download salary and benefits data for your exact positions. You don't need to settle for salary ranges on generic job titles. You can get relevant compensation data specific to your company size, industry and location. You can even find out how much specific skills and certifications are truly worth. All this without the help of HR and for a small price of what a traditional salary survey would cost. Accurate, up to date compensation data can be at your fingertips in just minutes.

Armed with PayScale salary data, you'll be able to:

- Quickly benchmark your current team's worth
- Fully support your decisions to management for salary increases
- Efficiently make a case for more funds for new hires
- Retain the top talent you have by ensuring they are not underpaid
- Provide accurate market data based on defensible compensation research to employees who are prematurely requesting a raise
- Understand the compensation influencers for each of your positions
- Establish appropriate bonus pay and incentives
- Budget your human resources more effectively

Each Compensation Research Report gives you:

- Total Cash Compensation - information on salary and hourly rates, plus bonus and incentive pay
- Summary Benefit Information - details on health insurance, dental benefits, vision benefits and 401k
- Salary By Skills & Experience - how employee's background, skills, education and certifications influence compensation
- Comparable Job Profiles - which anonymous profiles were used to calculate the salary range for a specific position

PayScale offers affordable, flexible pricing options, based on your company's specific needs. You can purchase single reports to receive instant salary data for the positions of your choice, or choose an annual subscription for unlimited access to our full host of compensation tools, and data resources.

Call an Account Manager toll-free at (888) 699-0702 to discuss pricing for your company.

Find out how PayScale can save your organization time and money. Call toll-free (888) 699-0702 or email sales@payscale.com.

