



COST EFFECTIVE SALARY BENCHMARKING FOR LARGE BUSINESSES

Are you trying to find a more cost-effective way to do salary benchmarking this year? Wishing your HR staff's time wasn't tied up with a time-consuming traditional salary survey? Dreaming about a simple report that shows which employees are overpaid and underpaid according to today's real-time market rates? PayScale can help...

No Participation in Expensive Traditional Salary Surveys Required

Traditional salary surveys by big compensation consulting firms are expensive and time consuming for your HR department. What's more, they're often out of date by the time they're published, and often don't reflect the unique aspects of your business. With PayScale, survey participation is not required. We are the largest online salary survey in the world and have real-time salary data for over 7,000 positions. We receive 400,000 new records per month, so you don't have to participate in our survey to use our salary data.

Single Snapshot of Salary Benchmarks for All Your Positions

Using PayScale compensation tools, you can review all your positions and the current market rate for each position in single view. You simply load your positions and organization information into our tool. Then, our system will match you exact positions to current market profiles in our salary database. You can then view all your positions, salary ranges and the current market rate for those positions in one easy, accurate view.

Real-Time Salary Data Matched to Your Workforce

In this economy, many salaries are trending downwards but some have actually accelerated. Do you know which ones are which? If you are using government data or traditional salary surveys, their data can be outdated by the time results are tabulated. And, for those few positions that are still trending upwards, you want to make sure you pay them appropriately and don't lose top performers. PayScale's salary data is updated daily, making sure you always have the most current salary data. Once you have matched all your positions, you simply click a button monthly, weekly or daily to see where your salaries fall against current market rates.

Accurate and Reliable Salary Benchmarking

For you to trust our salary benchmarking data, you have to understand where it comes from. Our salary data comes directly from the source - employees and employers. We administer the largest ongoing online salary survey in the world, receiving over 400,000 new records per month. To ensure that you are using accurate, reliable and unbiased data we employ robust statistical techniques to identify and remove outliers and conduct annual studies with 3rd party surveys for comparative analysis.

Better Answers at a Better Price than Traditional Salary Surveys

PayScale offers affordable, flexible pricing options, based on your company's specific needs. You can purchase single reports to receive instant salary data for the positions of your choice, or choose an annual subscription for unlimited access to our full host of compensation tools, and data resources.

Call an Account Manager toll-free at (888) 699-0702 to discuss pricing for your company.

Find out how PayScale can save your organization time and money. Call toll-free (888) 699-0702 or email sales@payscale.com.

