



COMPENSATION BENCHMARKING TOOLS FOR MEDIUM-SIZED BUSINESSES

Save Time and Money on Your Compensation Initiatives

Don't have the time or budget to participate in a traditional salary survey that takes months, costs tens of thousands of dollars, and is outdated as soon as you get it? Trying to determine a quick and efficient way to benchmark compensation for your business? PayScale provides quick and efficient access to accurate compensation for benchmarking, as well as recruiting and retaining top performers.

Accurate Data for Compensation Benchmarking

At PayScale, accuracy means compensation data that truly matches your organization's size, type, industry and location as well as your employees' length of service, skill sets, certifications, etc. Accuracy in compensation benchmarking is knowing what organizations similar to yours are paying to recruit and retain employees. Using PayScale you can be confident the data you base your compensation benchmarks on truly reflects your organization's market.

Quick and Efficient Search Technology

Don't waste your valuable time sifting through volumes of compensation data in search of reliable information. PayScale's unique search technology enables you to instantly find salary data that matches your industry, your company and your company's unique positions. With access to over 5 million current pay records it has never been easier to find accurate information for your compensation projects.

No Participation in Expensive Traditional Salary Surveys Required

Traditional salary surveys continue to be published by big compensation consulting firms. Ten years ago, this was the only way to get salary information, but not anymore. These surveys are often quickly out-of-date, and not specifically matched or relevant to your organization. PayScale offers real-time salary data matched to your position and company definitions.

Reliable Compensation Benchmarking

Our salary data comes directly from the source - employees and employers. We administer the largest ongoing salary survey in the world, receiving over 400,000 new records per month. To ensure that you are using accurate, reliable and unbiased data we employ robust statistical techniques to identify and remove outliers and conduct annual studies with 3rd party surveys for comparative analysis.

Better Answers at a Better Price than Traditional Surveys

PayScale offers affordable, flexible pricing options, based on your company's specific needs. You can purchase single reports to receive instant salary data for the positions of your choice, or choose an annual subscription for unlimited access to our full host of compensation tools, and data resources.

Call an Account Manager toll-free at (888) 699-0702 to discuss pricing for your company.

Find out how PayScale can save your organization time and money. Call toll-free (888) 699-0702 or email sales@payscale.com.

