

# PayScale Crew

Make Comp a Team Sport

For HR, managing base pay increases with excel and email is time intensive and leaves high chance for error. At the same time, managers struggle with having pay conversations with employees.

A modern compensation management solution allows HR to share recommendations and empowers managers to make pay decisions aligned with business goals and within budget.

PayScale Crew makes the increase cycle simple, by giving HR the ability to lead the strategy and preparing managers to make and communicate pay decisions to employees. Go beyond excel and email, get your organization on the same page, not the same spreadsheet.



## Simplify the Process and Save Time

Pay increases don't require back and forth emails and multiple versions of spreadsheets. Set up team only views for managers, track changes, and collaborate via chat-in just a few clicks.



## Keep HR and Managers in Sync

A successful increase cycle means generating the best outcomes for the business and the employees. Provide your managers with a visual view of their team and the right tools to make smart decisions, all within the HR configured workflow.

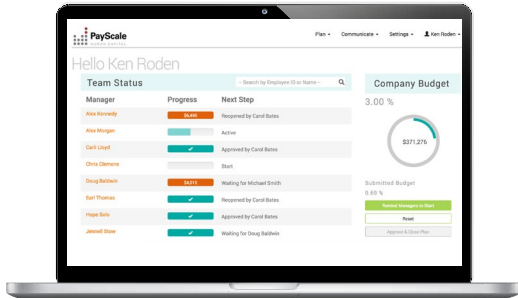


## Focus on What Matters Most: The Conversation

75% of pay conversations happen between managers and employees. It's critical the manager feels confident they are giving their employees a fair deal. With a clear increase plan based off HR strategy, managers can make informed decisions.

“ I used to spend countless hours trying to make sense of compensation data in spreadsheets. The process is so much easier. As a result, I allocated pay raises in a fraction of the time and felt much more confident explaining my rationale for a raise to each member of the team.”

-Paul Shortell, SVP, Professional Services and Consulting at Data Intensity



## Simple Setup & Maintenance

Configurable setup and controlled visibility for manager

Secure data and information sharing

Customized rules based on your strategy

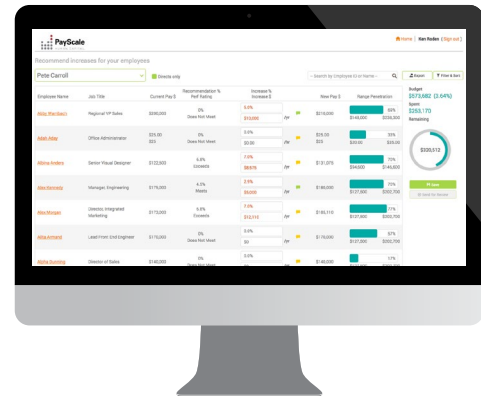
## Increase Cycle Made Easy

“Same page” view for managers & HR

Allocate and reallocate budgets as needed

See manager progress with status bar

Hands free, automated email reminders

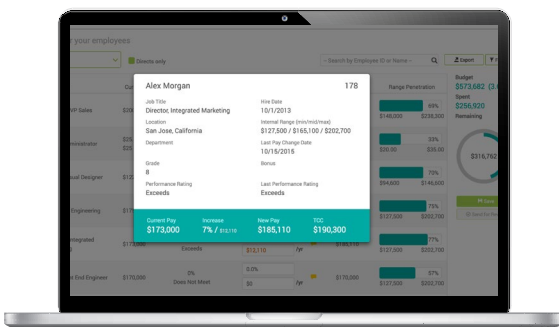


## Manager Approved

Full view of current team pay and allocated increase budget

Chat functionally for easy collaboration

HR guidance on communicating pay with employees



“ PayScale Crew has dramatically improved our process for awarding compensation increases across the company because managers get immediate insight, not just raw data, and no longer need to ask HR to provide answers or additional compensation details multiple times.”

-Jeracah Lawless, HR Director at HPM Building Supply

PayScale is the world leader in modern compensation software. Powered by the world's largest real-time database, our unique algorithm provides both job seekers and employers immediate visibility into the right pay for any position.

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