

RETURN TO WORK READINESS SURVEY

Your voice & experience is extremely important as we design our Return to Work strategy. Thank you for sharing your perspective below! *There is open space at the end of the survey for additional questions!

TELL US ABOUT YOU!

1. What Department are you in? (*Dropdown*)

2. What is your official location? (*Dropdown*)

3. How worried are you about the impact of COVID-19 on you personally?

- Extremely worried Very worried Somewhat worried Not so worried Not at all worried

4. How easy or difficult is it for you to work effectively today? (*Scale question*)

- Extremely Difficult ————— Do-Able ————— Extremely Easy —

5. What are your top 3 challenges related to working from home?

- My physical workstation
- Distractions at home
- Lack of access to tools I need to do my job
- Lack of access to information I need to do my job
- Internet connectivity
- Lack of childcare
- Social Isolation
- I'm sick or caring for someone who is sick
- Maintaining a regular schedule
- General anxiety about the impact of COVID
- Lack of personal space to work at home
- I don't experience any of these challenges
- Other (please specify)

6. What one word represents how PayScale can support you right now?

7. Show us how your preferences for returning would play out in the following **internal** conditions:

	During a pilot/as soon as possible - safety measures and amenities not necessarily in place	During phases where safety measures, social distancing & amenities are in place	During phases required to wear a mask	During phases where capacity is limited, and meetings/gatherings are not allowed	During phases where capacity is lifted, and meetings/gatherings are allowed
Would prefer to stay remote	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Would prefer to come in 1-2 days a week	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Would prefer to come in 3 days a week	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Would prefer to come in full-time	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8. Show us how your preferences for returning would play out in the following **external** conditions:

	While any "Safer At Home" guidance is still in place	Pre-Vaccine	Post-Vaccine	Pre-Child Care/School opening	Post-Child Care/School opening
Would prefer to stay remote	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Would prefer to come in 1-2 days a week	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Would prefer to come in 3 days a week	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Would prefer to come in full-time	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. What is your interest in requesting to convert to a full-time remote employee in the longterm? (*Please skip if already officially Remote*)

- Not interested at all** **Somewhat interested** **Extremely interested**

10. What else is top of mind for you? Any questions we can address?