

### **Compensation Expertise**

Payscale is ready to provide experienced compensation knowhow to support your organization through your compensation journey, no matter where you are starting.

- Job pricing
- Compensation strategy and market analysis
- Structure modeling and creation
- Compensation policies guide and support
- Manager best practice training
- Personalized product training
- Job matching for Peer

## **Compensation Reporting & Analytics**

Collaborate with Payscale to create the specific reports you need to show maximum impact and inform stakeholders.

- Advanced analytics and consultation
- Tabular report creation
- Custom reporting visualizations
- Standard report configuration

#### Survey Participation Management

Alleviate the burden on your teams to complete the market survey participation processes each year so they can focus on more important strategic actions for the business. Payscale can support your survey participation from start to finish.

- Define participation requirements
- Timeline management
- Populate of participation matches
- Generate of data submission reports
- Validate data prior to submission

# Compensation Data Management

Accurately loading third-party survey data and ensuring it is up-to-date takes time. Let Payscale manage the technicalities of your data so you can spend your time putting survey data into action.

- Custom survey loading
- Historical survey loading
- Survey data conversion
- User-defined field data mapping
- Job code remapping
- Survey data library monitoring and management

## Technical Account Management

Payscale's Technical Account Managers will provide you with a single point of contact to give you and your team a premium level of support. This person will be your go-to for any support cases and serve as a guide to support your major compensation activities throughout the year.

- Single point of contact for technical support
- Monthly review of all support cases
- Annual product refresher training
- Monthly review of enhancement requests and releases
- Annual technical account review to ensure optimization of workflows and product usagement

Learn more about our innovative services offerings.

Learn more





With Payscale, we have a trusted source for salary data as well as the right tools and technology for where we're at in our journey - and where we're headed. Payscale's ability to grow and scale with us provides flexibility to go as fast as we want or as slow as we need depending on what our business activity is at the time.

#### **Jimmy Griffin**

Chief Human Resources, Centauri Health Solutions Payscale is the partner you need to help your organization reach its full potential when it comes to compensation strategy.



#### **About Payscale**

As the industry leader in compensation management, Payscale is on a mission to help job seekers, employees and businesses get pay right, and make sustainable fair pay a reality. Empowering more than 53 percent of the Fortune 500 in 198 countries, Payscale provides a combination of data-driven insights, best-in-class services and innovative software to enable organizations such as Angel City Football Club, Perry Ellis International, United Healthcare, Vista and The Washington Post to make fair and appropriate pay decisions. Pay is powerful. To learn more, visit <a href="https://www.payscale.com">www.payscale.com</a>.