

Empowering organizations to make informed budgeting and compensation strategy decisions with near real-time salary data

Projecting salary increase budgets for next year may feel like a daunting task, but the data and insights from the Salary Budget Survey is your best resource. Inform how you build out your compensation budget with planned salary increase budgets, pay structure adjustments, and promotion increases with real-time data and insights.



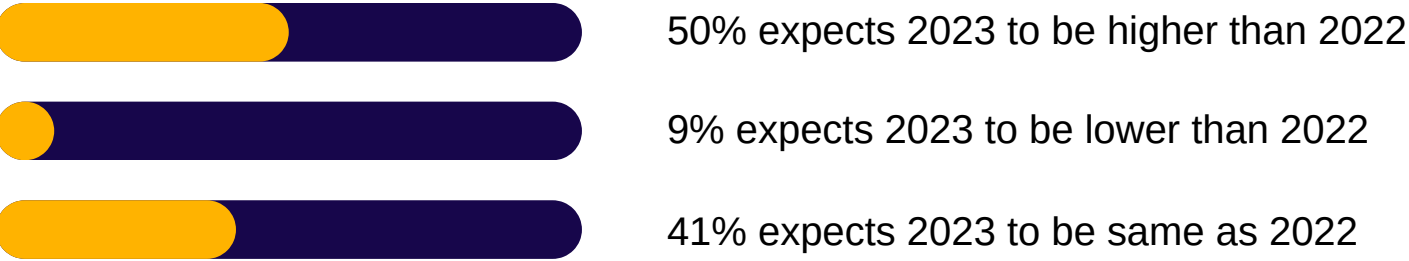
Salary Budget Survey from Payscale

A compensation strategy built on data-driven decisions will ensure that you're securing and retaining talent accurately, fairly, and competitively. The Salary Budget Survey features insightful analysis sourced directly from compensation professionals, broken out across key firmographic and geographic segments, to help inform your talent strategies by leveraging the power of pay.

Planned salary budget increases in 2023:

All Respondents	2022 Total Increases	2023 Planned Increases
Non-Exempt (U.S.)	3.5%	3.8%
Non-Exempt (Canada)	3.5%	3.7%
Exempt (U.S.)	3.6%	3.8%
Exempt (Canada)	3.4%	3.7%
Managers (U.S)	3.6%	3.8%
Managers (Canada)	3.5%	3.7%
Officers, Executives (U.S.)	3.3%	3.6%
Officers, Executives (Canada)	3.2%	3.5%

2023 budget increase compared to 2022:



Reasons 2023 salary increase budget is higher than 2022:

