

Align Your HR and Finance Teams for Success in Compensation Budgeting Season

Today's Presenters:



James Redfern
Chief Finance Officer



Lexi Clarke
Chief People Officer

Today's Agenda

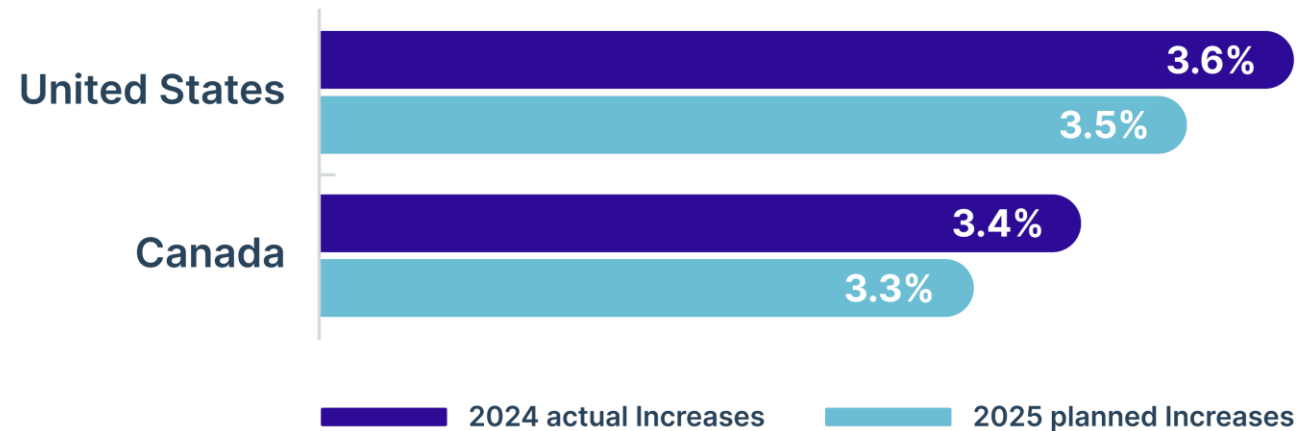
- How should HR and finance work together?
- How do you approach compensation budgeting season together?
- What do you expect as far as annual increase numbers?
- What do you do once the budget is set?
- What role does compensation software play in the budgeting process?

**How should HR and
finance work together?**

**How do you approach
compensation budgeting
season together?**

**What do you expect as far as
annual increase numbers?**

Actual pay increases averaged out at **3.5%** in 2025 compared to **3.6%** in 2024 for the United States.



**What do you do once the
budget is set?**

**What role does
compensation software play
in the budgeting process?**

Compensation Planning

For organizations looking to create a collaborative and robust compensation planning process.

Drive efficiency with powerful configuration and workflow control

Automate everything from budget allocation to approval processes so you can save time, reduce errors, provide appropriate oversight.

Manage risks and governance throughout the budgeting and review process

Ensure consistent application of compensation principles with configurable real-time alerts for front line and oversight users

Increase confidence in pay decisions with transparency at all levels

Provide key decision insights to support informed pay decisions that are demonstrably transparent and fair to maximize employee understanding and engagement of pay.



Interested in a demo of
Payscale's Compensation
Planning solutions?

Let us know in the polls tab
and a member of the team
will be in touch.

Q&A

Feel free to ask any questions in the chat!

