

Expert Panel: Elevating HR and Compensation in 2025

Today's Panelists:



Chris Hays

Chief Executive
Officer



Peh Teh

Chief Product
Officer



Lexi Clarke

Chief People Officer



Ruth Thomas

Chief Evangelist

Today's Agenda

- Brief introduction
- Panel questions
- Audience Q&A

What has been the biggest surprise in the world of work to you in 2024, and what can we learn from this as we pivot into a new year?

We predict that the employer vs employee relationship will continue to be challenged in 2025. What do you see as the main points of friction and how can we solve for these?

**What do you think the factors are that will
impact talent acquisition and employee retention
in 2025?**

In compensation management the hope is that AI can improve decision making. How are you thinking about improving decision making and insights in our solutions?

**How should the C-suite be thinking about
compensation as we pivot into 2025?**

**What should HR and comp professionals
be thinking about to level up the value
they can add?**

**How do you see advancements in increased
data availability reshaping how
organizations approach compensation
decisions?**

We have seen a quiet quitting when it comes to DEI and some pay equity activities in 2024, do you anticipate this to continue into 2025?

How do you think the economy will shape up in 25, and how will this impact how employers think about compensation?

**What do you anticipate being top of HR
and compensation teams to do lists in
2025? How will Payscale support this?**

Interested in a demo of how Payscale can help elevate your compensation practices in 2025?

Let us know in the open poll in your dashboard and a member of the team will be in touch!

Q&A

Feel free to ask any questions in the chat!

