

# Mastering Effective Pay Communications: Best Practices for Success

# Today's Panelists:



**Benjamin Tudor**

Vice President, Total  
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Compensation  
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LCS



**Ruth Thomas**

Chief Evangelist

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# Today's Agenda

- Brief introduction
- Panel questions
- Audience Q&A

**How do you handle pay communications/pay  
conversations at your organization?**

**What are some common mistakes  
companies make when communicating  
about pay, and how can they avoid them?  
On the flip side, what has worked well for  
you when communicating pay?**

**What role does leadership play in fostering an environment where transparent pay conversations are welcomed?**

**How should you enable managers to have  
difficult pay conversations and manage  
employees who feel that their pay is not  
competitive or equitable?**

**How has increasing pay transparency and  
pay transparency legislation impacted pay  
comms?**



**What strategies do you recommend for training managers and HR professionals to have effective pay conversations? What techniques can be used to ensure that pay communications remain consistent across different teams and departments?**

**How does effective pay communication  
contribute to employee engagement,  
retention, and organizational success?**

**What is one thing you want to improve this  
year in terms of handling pay  
conversations?**

**Interested in a demo of how Payscale can help elevate your pay communication practices?**

Let us know in the open poll in your dashboard and a member of the team will be in touch!

# Q&A

Feel free to ask any questions in the chat!

