

**Maximize the efficiency of
your merit increase cycle**

Today's Speakers



Dave Inglis
Senior Solutions Consultant



Naomi Kauffeldt
Manager, Implementation

A photograph of three office workers (two women and one man) sitting at a desk, smiling and clapping their hands in celebration. They are in a modern office environment with large windows and glass partitions. The image is partially obscured by a large, dark blue circular graphic element.

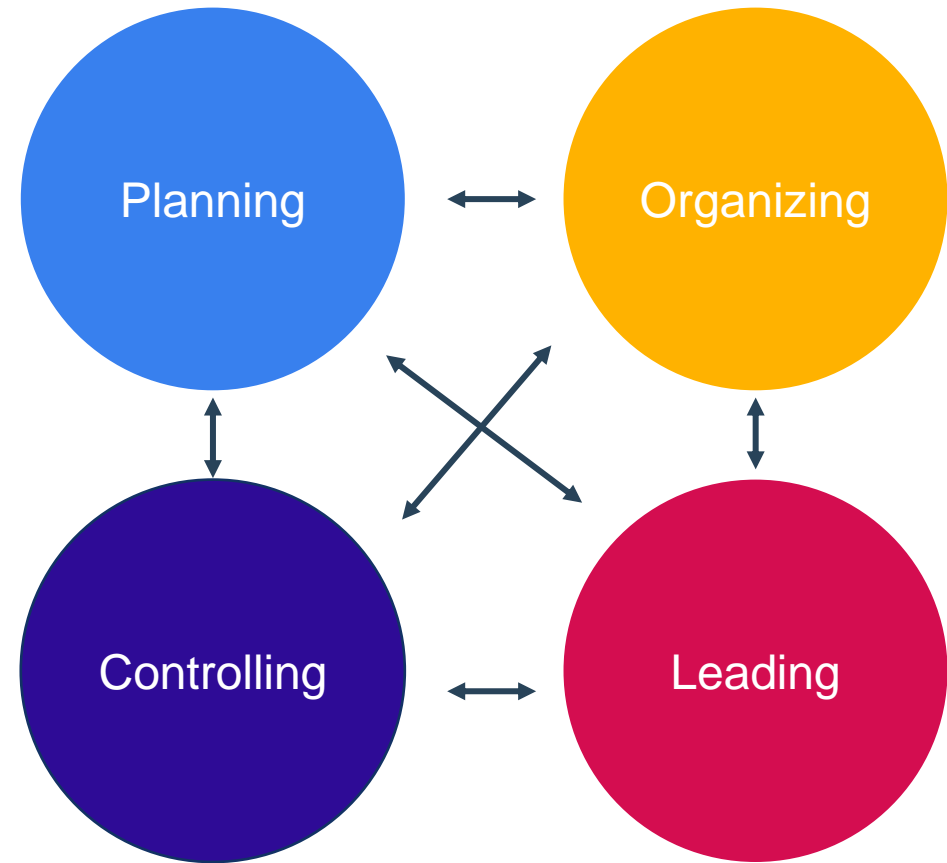
How was your compensation review cycle last year?

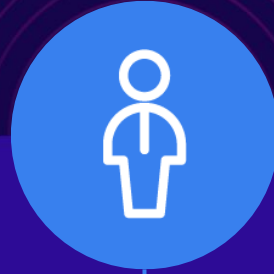
According to the 2024 Compensation Best Practices report 14% of respondents said that their most important compensation activities this year are rewarding performance and budgeting for or managing increases.



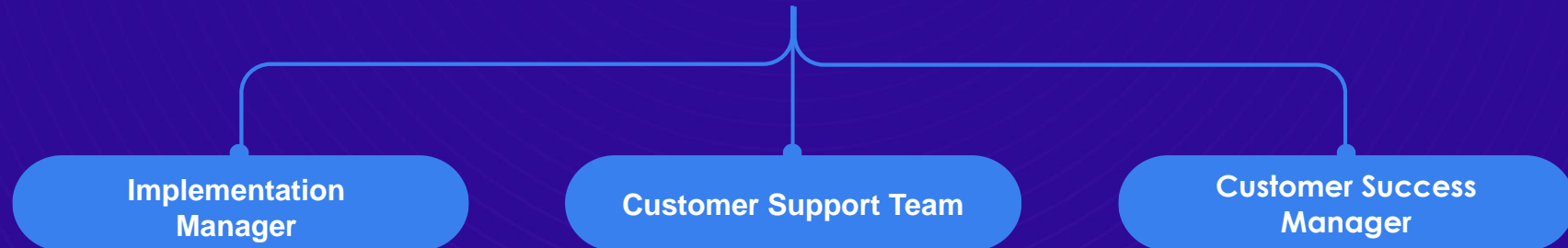
Streamline compensation planning cycles

- Eligibility and pro-ration
- Rewarding top performers
- Adhering to guidelines
- Pay transparency
- Maintaining budgets
- Approvals
- Reporting
- Compensation statements





Onboarding Manager



Customer Onboarding Phases



01

Kickoff



02

Implement



03

Educate



04

Adopt

Compensation Planning

For organizations looking to create a collaborative and robust compensation planning process.

Drive efficiency with powerful configuration and workflow control

Automate everything from budget allocation to approval processes so you can save time, reduce errors, provide appropriate oversight.

Manage risks and governance throughout the budgeting and review process

Ensure consistent application of compensation principles with configurable real-time alerts for front line and oversight users

Increase confidence in pay decisions with transparency at all levels

Provide key decision insights to support informed pay decisions that are demonstrably transparent and fair to maximize employee understanding and engagement of pay.



Compensation Planning Demo

What our customers say about us

“ We saw last year vast improvements over spreadsheets and dozens (on the low end) of emails back and forth. Our leader experience is very positive, it's a very easy to use interface, they can see the results. In fact, it's almost so good that it brings up more questions with our team members. ”

“ We pushed 100 percent adoption by our business units to use the system and it was a resounding success; people use and liked the system. It was rather intuitive. Overall people who were used to excel spreadsheets for 20 plus years really engaged and adapted. ”

“ We truly appreciated the professionalism and client communication of our PayScale team. They were true partners in our implementation with our Onboarding Manager keeping us on time while also letting us know when we had wiggle room within our project plan. Our Implementation Manager is a fantastic SME. She is one of the very few vendors we have worked with that truly listened to our needs/questions and configured the system to meet us where we are at. ”

“ I can't express how much you guys have helped this process. Especially it being my first without another counterpart to help me on my side. Thank you guys! ”



Thank you!