

Modernize Your Compensation Planning Practices with Payscale

Today's Agenda

- Market Trends
- Unique Value of Payscale Compensation Planning
- Payscale Compensation Planning Demo
- Q&A

Today's Presenters:



Anna Spessard

Compensation Planning Product
Marketing Manager



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Compensation Planning
Solutions Consultant

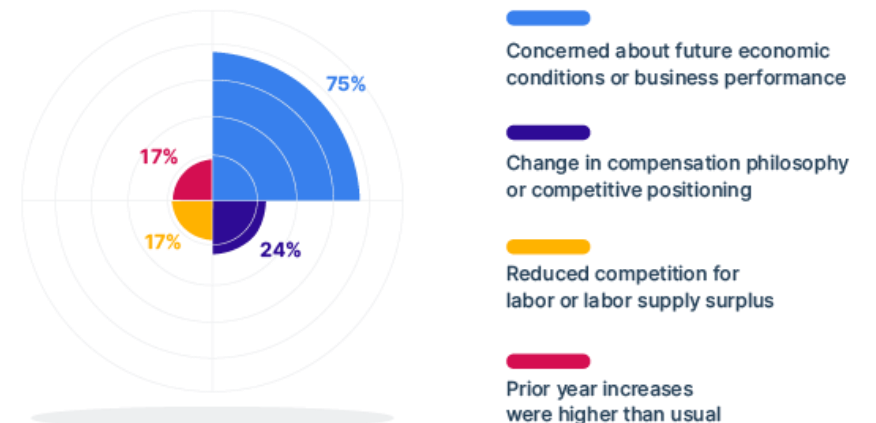
Today's workplace challenges



Budgets tighten as recession looms

For organizations without a compensation strategy, the number one contributing factor was a **lack of budget and resourcing**.

Why is your 2023 salary increase budget expected to be lower than initially planned?



A lot of these challenges converge during the compensation planning process

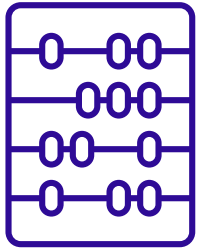
CBPR data shows many organizations are shifting to more frequent cycles

How often does your organization formally give pay increases?



Payscale Compensation Planning

Key Features



Budgets



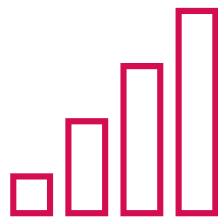
Guidelines



Customizable
Letters



Constraints



Benchmarking
Data



Reporting /
Actionable
Insights

What our customers are saying...

The **interface is really easy to use** and is able to be picked up by managers with little training, while it also supports a very robust, flexible, auditable process.

We've been able to manage 60+ managers and 2000+ employees with one remuneration process manager. **We have had better transparency over decisions, fewer errors, and been able to implement an efficient compensation planning process at scale.**

- Group Manager HR Operations & Remuneration, Enterprise (> 1000 emp.)

Compensation Planning Demo

Q&A

Feel free to ask any questions in the chat!

