



# Unlock the Power of Proactive Pay Equity

Welcome! We're so glad you're here.



# Today's agenda

- 1 Pay Equity in your Organization
- 2 Live Demo
- 3 Q&A



# Today's speakers



**Shawna McKnight**

Account Manager



**Dave Inglis**

Senior Solutions Consultant



# When it comes to getting pay right, pay equity is a key piece of the puzzle.

Many compensation teams know this, but they still face challenges.

**42%**

of organizations are unsure about their existing gender pay gaps

**46%**

of organizations are unsure about their existing race/ethnicity pay gaps

**31%**

Of organizations are rapidly trying to improve pay equity in response to pay transparency legislation

# But many existing solutions won't cut it anymore.

Outsourced vendors and home-grown spreadsheet systems cost money and time, lack transparency, and necessitate a reactive approach – with teams hastily trying to fix issues after the results are in, but unsure of how to prevent them in the first place.

As a result, compensation teams lack confidence, are unable to scale their efforts, and ultimately, struggle to deliver for their employees.

**15%**

of organizations  
outsource their pay equity  
analysis to a compensation  
consultant

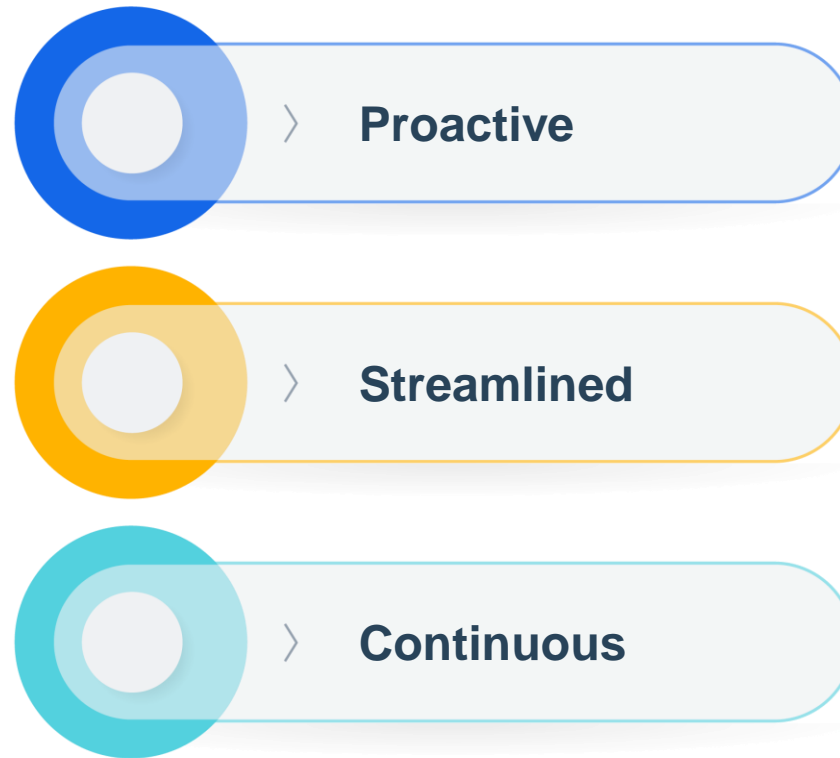
**67%**

of organizations conduct  
pay equity analysis in-house

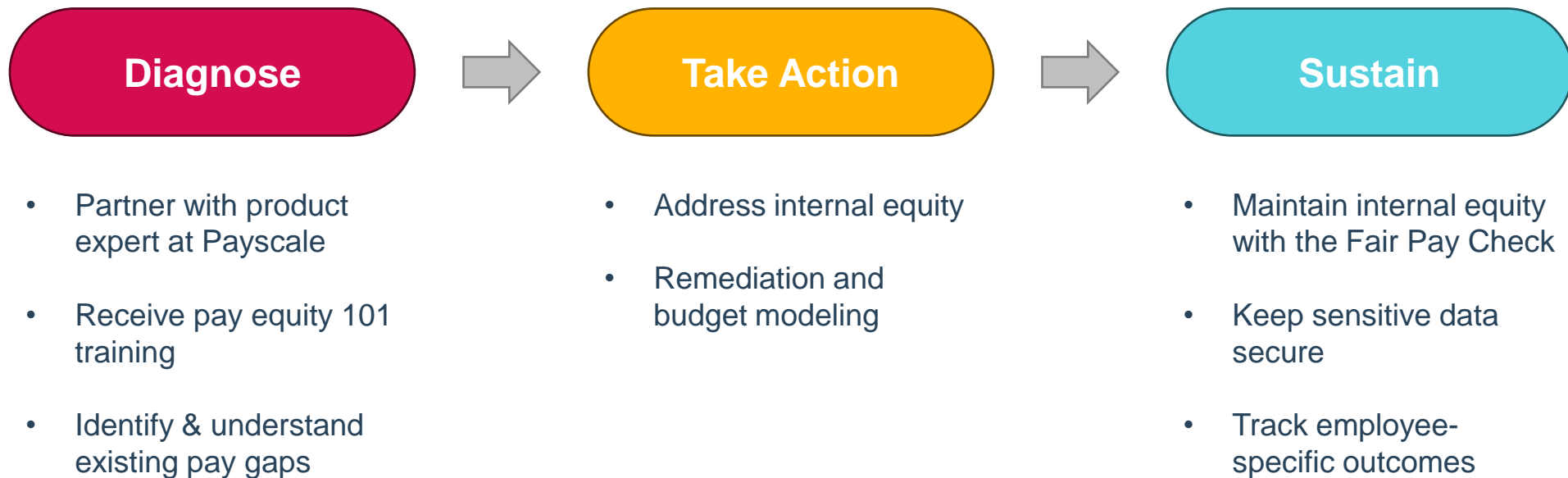
**24%**

of organizations say they have  
never conducted pay equity  
analysis

# With Payscale, Pay Equity Analysis can be more...



# Your Pay Equity Analysis Journey with Payscale

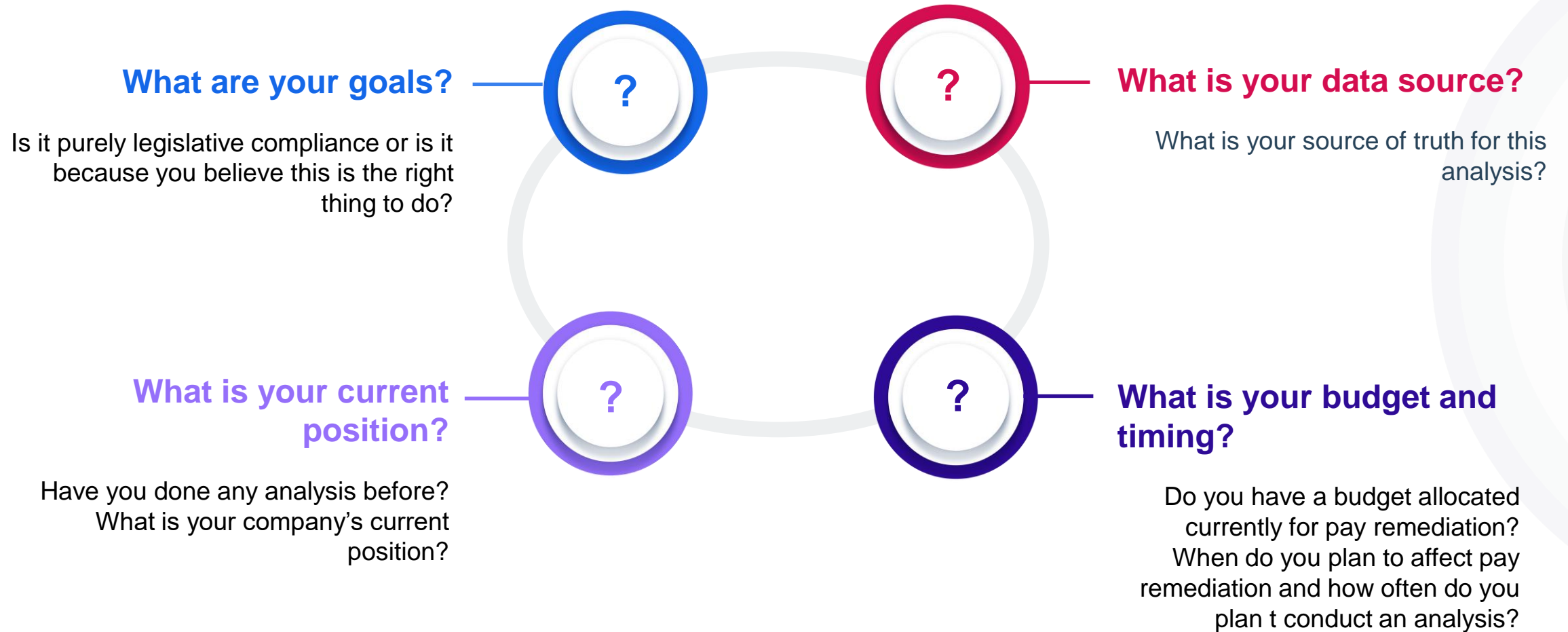


# Demo Time!

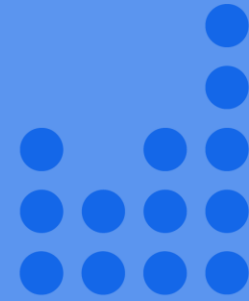




# Readiness Assessment



# Q&A



# Thank you

