

**Total rewards: navigating the current
landscape and employee expectations**

Today's Presenters:



Arturo Arteaga

Sr. Director of Total
Rewards

VCA Animal Hospitals



Elaina Van Kirk

Principal Consultant

Exude Human
Capital



Marc Mullis

CEO

Payformance
Partners



Allison Skidmore

Director of Solutions
Consulting

Payscale

What is the most important piece of your total rewards package today?

How are you collecting feedback and how are you using the feedback to inform changes?

What kinds of communication do you leverage to understand what your employees need or want from your total rewards package?

How do you plan to test the effectiveness of your plan and offerings?

**Do you have any new priorities going into 2025,
despite the economic headwinds?**

Q&A

Feel free to ask any questions in the chat!

