



# Unlock Efficiency and Collaboration with Payscale Compensation Planning



# Today's Presenters:



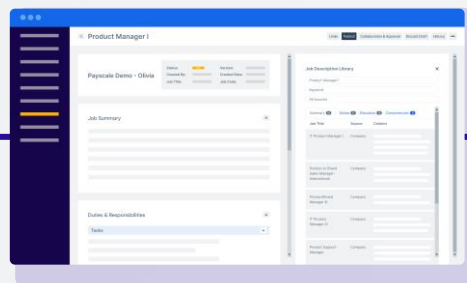
**Maria Carioti**  
Account Executive



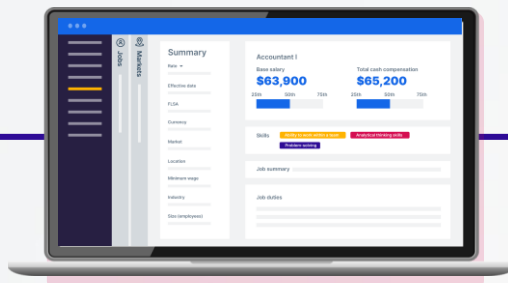
**Nick Buddemeyer**  
Solutions Consultant

# Payscale gives employers and employees confidence to know the what and why behind pay

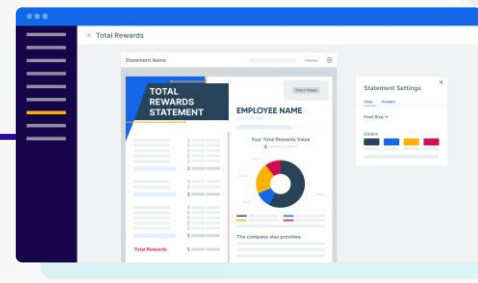
## PAYFACTORS



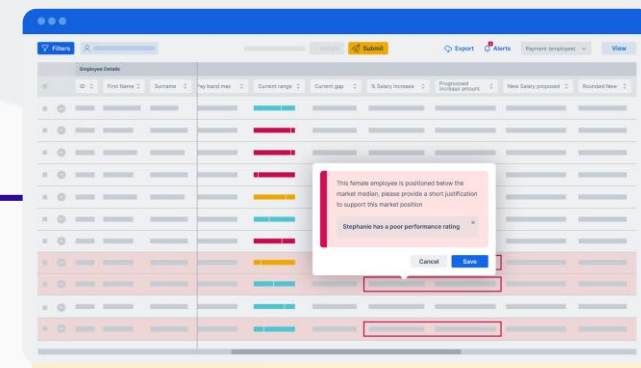
## JOB DESCRIPTION MANAGER



## TOTAL REWARDS STATEMENTS



## COMPENSATION PLANNING



+ ADDITIONAL DATA & SERVICES

## HOW THE PRODUCT WORKS:

1. Import your own data from surveys, external sources, etc.
2. Leverage one to three of our unique data perspectives
3. Use a combination of your data & ours

DATA & ANALYTICS

MARKET PRICE YOUR JOBS

PAY STRATEGY, TRANSPARENCY  
& ANALYTICS

MANAGER COLLABORATION,  
COMMUNICATION & PAY FAIRNESS

# Many employers must coordinate across tools and teams when compensation planning, which can be challenging and tedious



## An inefficient, nontransparent compensation planning process can lead to:

- Increased risk of errors
- Wasted time
- Lower productivity across other projects
- Higher turnover rates
- Inconsistent pay practices
- Budget misalignment

# 40%

of an HR specialist's time is spent on admin work—either re-entering data from one system to another or on manual tasks.<sup>1</sup>

<sup>1</sup>[Frevvo](#)

60%

of organizations are confident their pay increases are competitive

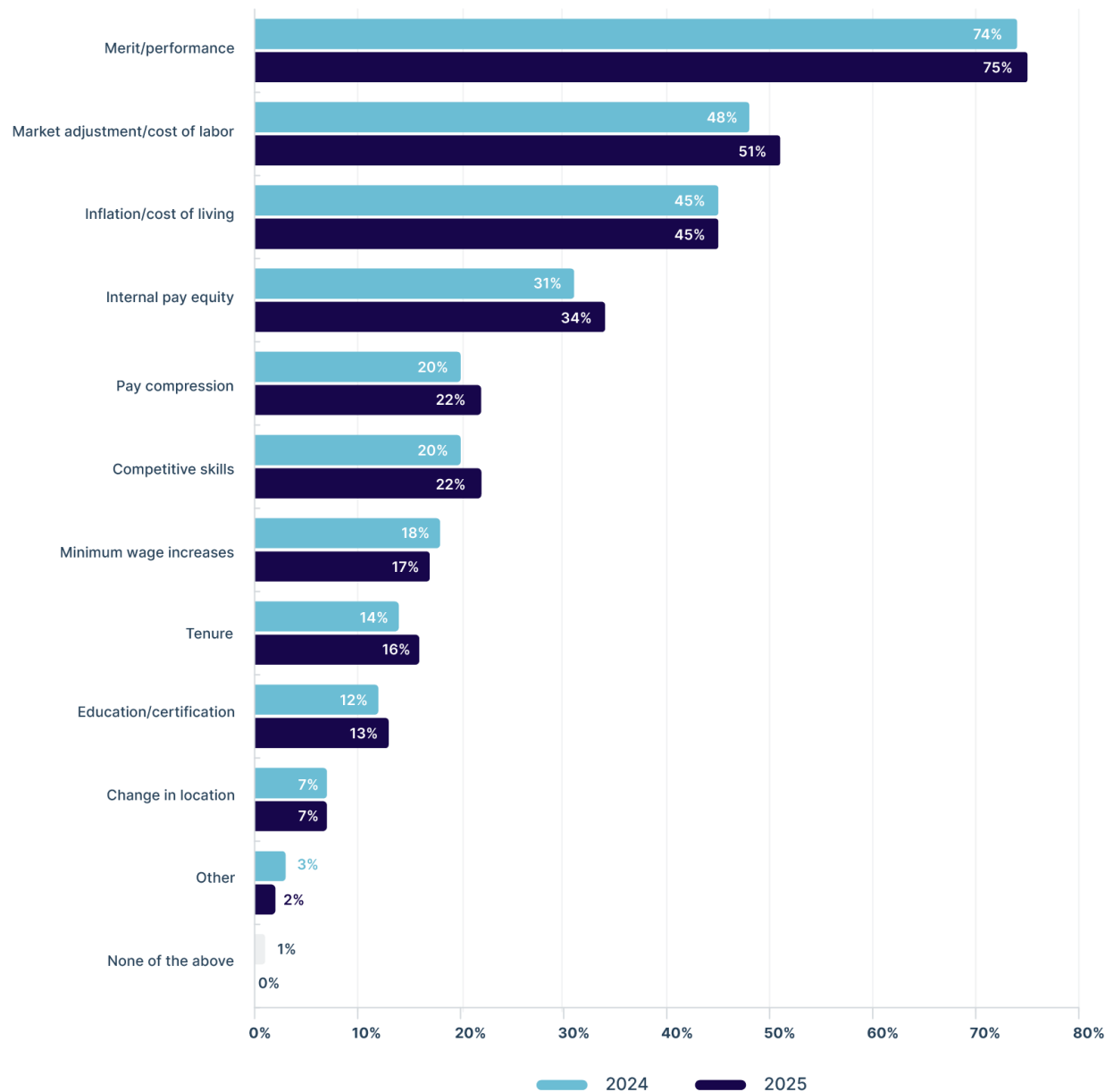
81%

of organizations plan to give base-pay increases in 2025

73%

of organizations give pay increases annually

## Which of the following will be factored into base-pay increases at your organization in 2025?



# **A strong merit increase cycle process can help employers manage pay securely and effectively**

Many high-performing companies choose to:



Review jobs on an ongoing basis to see seasonality and data changes



Add restrictions or guidelines to tools to ensure submissions are within budget



Automate communications for late or misaligned pay change submissions from managers



Use a dedicated, centralized tool to keep information secure and streamlined

Interested in a personalized  
Compensation Planning demo?

Let us know by navigating to the “polls”  
tab and voting in the open poll!

# Questions?

