

Payfactors Compensation Platform for Service Professionals

The new Payfactors platform is here!

Bring businesses together to mitigate employment risks, evaluate a company's competitive pay landscape, and deliver a competitive edge that will help your customer attract and retain talent.



REQUEST A DEMO

WATCH A DEMO

Set up time with a compensation technology expert to learn how Payfactors helps streamline, centralize, and automate pay processes.

Not ready to chat? Watch and learn how Payfactors simplifies the path to a scalable, data-driven compensation strategy.

1

Help your customer win in the competition for talent
Identify inequities in existing compensation and talent strategies, and assist with remediation through training, analysis, and more. Drive process efficiency with scalable compensation technology while weaving in fair practices.

2

Gain a competitive advantage with dynamic data
Understand where the market is going and how to quickly adapt to the rapidly changing talent environment with three diverse compensation data sets on a single platform: Peer, HR Market Analysis, and Employee Reported

3

Measure the effectiveness of compensation programs
Keep current on continuous compensation processes such as balancing budgets, making market adjustments, aligning to set pay structures, and controlling revenue leakage. Set the organization up for consistency in pay decisions.

Compensation is a growing priority in a competitive talent market.

Employee and jobs

Balance internal salary structures with external market pricing for maximum accuracy.

Data insights

Visually see how compensation impacts the bottom line of the business and talent strategy.

Pay markets

Develop multiple competitive data sets that can be applied to different jobs for a custom talent strategy.

Pay equity

Analyze potential system, structural, and representation challenges at all levels across the business.