

Payfactors Compensation Platform for Scalable Compensation Solutions

The new Payfactors platform is here!

We help organizations of all sizes value their people while helping people realize their value. Payfactors is flexible and dynamic to support business needs at any stage of the compensation journey.



REQUEST A DEMO

WATCH A DEMO

Set up time with a compensation technology expert to learn how Payfactors helps streamline, centralize, and automate pay processes.

Not ready to chat? Watch and learn how Payfactors simplifies the path to a scalable, data-driven compensation strategy.

1

Win in the competition for talent

Enhance your talent attraction and retention with competitive sets based on companies you compete with for talent based on industry, size, and location so you can stay competitive in today's fast-moving economy and labor market.

2

Measure the effectiveness of compensation programs

Set your organization up to be dynamic in the wake of economic and labor market shifts using salary structures to create what-if scenarios for job based and/or grade based ranges. Create consistency and confidence in pay decisions.

3

Uncover pay gaps and forecast emerging markets

Automate, collaborate on, or remediate pay decisions at all levels across the business with customizable and adaptable data sets and solutions so you can make confident pay decisions for the health of the business.

Compensation is a growing priority in a competitive talent market.

Employees and jobs

Balance internal salary structures with external market pricing for maximum accuracy.

Data insights

Visually see how compensation impacts the bottom line of the business and your talent strategy.

Pay markets

Develop multiple competitive data sets that can be applied to different jobs for a custom talent strategy.

Pay equity

Analyze potential system, structural, and representation challenges at all levels across the business.