

Payfactors Compensation Platform for the Evolving HR and Compensation Professionals

The new Payfactors platform is here!

Evolve from the traditional market pricing practices with access to three diverse and dynamic salary data sets on a single platform and strengthen your compensation program from disruptions.



REQUEST A DEMO

Set up time with a compensation technology expert to learn how Payfactors helps streamline, centralize, and automate pay processes.

WATCH A DEMO

Not ready to chat? Watch and learn how Payfactors simplifies the path to a scalable, data-driven compensation strategy.



Empowering pay decisions with data and technology
A modern tech stack with user-friendly solutions for user collaboration, enabling increased efficiency in daily activities. The platform is constantly upgraded to include elastic search, semantic matching, and more.



Redefining the compensation data experience
Proactive pay decision-making is your new competitive advantage. Lessen future disruptions to the business with on-demand data and tools that help you understand where the market is going and how it is evolving.



Drive consistency and alignment across the business
Leverage customizable technology today to help you collaborate and create alignment and efficiency across the organization with flexibility and expertise to grow into the organization you want to be tomorrow.

Compensation is a growing priority in a competitive talent market.

Compensation planning
Include all key stakeholders in the compensation planning process from a single location and platform.

HR market analysis
Fast and easy access to HR reported compensation data analyzed by comp professionals and data scientists.

Peer
Customizable, timely, and transparent employer reported data based on industry peers.

Employee reported
Near real-time granular geographic and skills data to competitively attract and retain talent.