

# Payfactors Compensation Platform for Compensation and HR Leaders

## The new Payfactors platform is here!

We help organizations of all sizes value their people while helping people realize their value. Payfactors now provides three data sources to help organizations quickly respond to a rapidly changing workforce.



### REQUEST A DEMO

Set up time with a compensation technology expert to learn how Payfactors helps streamline, centralize, and automate pay processes.

### WATCH A DEMO

Not ready to chat? Watch and learn how Payfactors simplifies the path to a scalable, data-driven compensation strategy.

1

#### Win in the competition for talent

Enhance your talent attraction and retention with competitive sets based on companies you compete with for talent based on industry, size, and location so you can stay competitive in today's fast-moving economy and labor market.

2

#### Measure the effectiveness of compensation programs

Keep current on continuous compensation processes such as balancing budgets, making market adjustments, aligning to set pay structures, and controlling revenue leakage. Set your organization up for consistency in pay decisions.

3

#### Uncover pay gaps and forecast emerging markets

Automate, collaborate on, or remediate pay decisions at all levels across the business with customizable and adaptable data sets and solutions so you can make confident pay decisions for the health of the business.

**Compensation is a growing priority in a competitive talent market.**

#### Employees

Balance internal salary structures with external market pricing for maximum accuracy.

#### Data insights

Visually see how compensation impacts the bottom line of the business and your talent strategy.

#### Pay markets

Develop multiple competitive data sets that can be applied to different jobs for a custom talent strategy.

#### Pay equity

Analyze potential system, structural, and representation challenges at all levels across the business.

Learn more about the new **Payfactors compensation platform** from Payscale.