payscale

Payfactors Compensation Platform for Human Resources Professionals

The new Payfactors platform is here!

Create more equitable workplaces, bring key stakeholders into compensation planning, and foster confident pay decisions and communications with alignment and consistency.

REQUEST A DEMO

Set up time with a compensation technology expert to learn how Payfactors helps streamline, centralize, and automate pay processes.

WATCH A DEMO

Not ready to chat? Watch and learn how Payfactors simplifies the path to a scalable, data-driven compensation strategy.
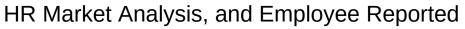
1

Enhance talent attraction and retention strategies
Enhance existing compensation strategies and practices with scalable compensation technology. Drive process efficiency while weaving fair pay and transparency into pay decisions for the growth of the business.

2

Gain a competitive advantage with dynamic data
Understand where the market is going and how to quickly adapt to the rapidly changing talent environment with three diverse compensation data sets on a single platform: Peer, HR Market Analysis, and Employee Reported

3

Manage job descriptions effectively
Centralize and standardize job descriptions across your organization in a single location with workflows to encourage collaboration while connecting job descriptions directly to your compensation strategy.

Compensation is a growing priority in a competitive talent market.

Employee and jobs
Review job descriptions, market pricing, history and employees, and structures for all jobs and job families.

Pay equity
Determine how new hires and promotions will directly impact the pay equity landscape at your org.

Data insights
Escalate key insights with an understanding of how compensation impacts your talent strategy.

Total rewards statements
Bring your compensation story full circle by helping employees understand their total value.

Learn more about the new Payfactors compensation platform from Payscale.