Payfactors Compensation Platform for IT Professionals

The new Payfactors platform is here!

Access three diverse and dynamic salary data sets through a single platform and streamline your compensation data environment so pay decisions remain fair and equitable over time.



REQUEST A DEMO

Set up time with a compensation technology expert to learn how Payfactors helps streamline, centralize, and automate pay processes.

WATCH A DEMO

Not ready to chat? Watch and learn how Payfactors simplifies the path to a scalable, data-driven compensation strategy.



Empowering pay decisions with data and technology Integrate your data and streamline the view into your

organization's salary data with scalable compensation technology. Drive process efficiency while weaving fair pay into pay decisions for the growth of the business.



Redefining the compensation data experience

Proactive pay decision-making is your new competitive advantage. Lesson future disruptions to the business with on-demand data and tools that help you understand where

the market is going and how it is evolving.



Drive consistency and alignment across the business Leverage customizable technology today to help you collaborate and create alignment and efficiency across the organization with flexibility and expertise to grow into the organization you want to be tomorrow.

Compensation is a growing priority in a competitive talent market.

Compensation planning

Include all key stakeholders in the compensation planning process from a single location and platform.

Peer

Customizable, timely, and transparent employer reported data based on industry peers.

HR market analysis

Fast and easy access to HR reported compensation data analyzed by comp professionals and data scientists.

Employee reported

Near real-time granular geographic and skills data to competitively attract and retain talent.