

Payfactors Compensation Platform for Diversity Leaders

The new Payfactors platform is here!

We help organizations of all sizes value their people while helping people realize their value. Keep an ongoing eye on the pay equity landscape of your organization to attract and retain a diverse workforce.



REQUEST A DEMO

WATCH A DEMO

Set up time with a compensation technology expert to learn how Payfactors helps streamline, centralize, and automate pay processes.

Not ready to chat? Watch and learn how Payfactors simplifies the path to a scalable, data-driven compensation strategy.

1

Leverage data to manage DEI strategies

Enhance your talent attraction and retention with competitive data sets based on companies you compete with for talent based on industry, size, and location while balancing internal salary structures with external market pricing.

2

Identify and analyze pay gaps continuously

Proactively and continuously identify pay gaps and the drivers behind pay variances with built-in modeling and analysis. Understand potential system, structural and representation challenges at all levels of your organization.

3

Implement alignment on fair pay practices

Establish fair HR policies and create inclusive job descriptions to attract and retain a diverse workforce. Automate, collaborate on, or remediate pay decisions at all levels across the business with customizable and adaptable technology.

Compensation is a growing priority in a competitive talent market.

Employees and jobs

Review job descriptions, market pricing, history and employees, and structures for all jobs and job families.

Data insights

Visually see how compensation impacts the bottom line of the business and your talent strategy.

Salary structures

Set your organization up for consistency, equity and transparency using job or grade-based ranges.

Pay equity

Analyze potential system, structural, and representation challenges at all levels across the business.