

Payfactors Compensation Platform for the Compensation Innovators

The new Payfactors platform is here!

A single place where users have access to three dynamic salary data sources to respond quickly to the changing talent market, and the technology to create equitable and transparent pay practices.



REQUEST A DEMO

WATCH A DEMO

Set up time with a compensation technology expert to learn how Payfactors helps streamline, centralize, and automate pay processes.

Not ready to chat? Watch and learn how Payfactors simplifies the path to a scalable, data-driven compensation strategy.

1

Expanding role of compensation

New service offerings give organizations the opportunity to extend their team with experienced compensation professionals. These services can be used to add an extra set of hands to complete vital compensation projects.

2

Rapidly evolving talent markets

Three diverse data sets bring dynamic and unique perspectives of the market, allowing organizations to understand competitive pay trends and respond quickly: Peer, HR Market Analysis, Employee Reported

3

Pay fairness, transparency, and equity

Helping organizations of all sizes and complexities respond to demands for increased standardization and transparency in pay practices. Usability improvements on pricing projects and new grade based structures for existing job based ranges.

Compensation is a growing priority in a competitive talent market.

Compensation planning

Include all key stakeholders in the compensation planning process from a single location and platform.

Peer

Customizable, timely, and transparent employer reported data based on industry peers.

HR market analysis

Fast and easy access to HR reported compensation data analyzed by comp professionals and data scientists.

Employee reported

Near real-time granular geographic and skills data to competitively attract and retain talent.