Why organizations choose Payscale for compensation planning season

payscale

Working with Payscale gives you an advantage when it comes to competing for and retaining talent. Payscale helps drive pay decisions for over 37% of the total U.S. workforce and manages a total of $1.85 trillion in combined salaries through our platforms. 52% of Fortune 500 organizations are Payscale clients who trust our data, technology, and services to drive their compensation strategies. With pay transparency requirements continuing to roll out across the nation, Payscale has 601K job descriptions across 40+ industries with diverse and accurate data sources to help you get pay right.

Diverse and dynamic salary data

Access validated data from employees, employers, and the trusted survey providers we partner with.

Scalable compensation technology

Innovative software to empower competitive and transparent pay decisions no matter the size of your organization.

A customer-first experience

Leverage the expertise of the Payscale team and your peers in the compensation community for impactful outcomes.

Proven software and solutions

Say goodbye to spreadsheets. Our robust software provides streamlined solutions for every step of the compensation management cycle.

EXPLORE PAYSCALE SOFTWARE

Relevant, actionable data

The market is constantly changing. Stay competitive and agile with the latest salary data and pay trends so you can make adjustments as the market evolves.

DISCOVER PAYSCALE DATA

Proprietary research and insights

Our data science and editorial teams conduct original research on compensation data and trends to provide you with insights you can take action on.

DIVE INTO RESEARCH AND INSIGHTS

Expert-level services

Our professional services teams provide a range of compensation, data, and technical services, along with training to suit your organizational needs.

LEARN ABOUT OUR SERVICES

Payscale supports the entire compensation cycle

Diverse and dynamic salary data

Organizations are now relying on compensation data more than ever before to get real-time insights into changes in the market. Payscale has created the largest source of salary data information globally so you can make informed compensation decisions. Payscale has you covered when it comes to data: HR-reported compensation data, employee-reported data, employer-reported data, and leading survey publisher data.

Scalable compensation technology

Payscale offers a powerful portfolio of tools to support the entire compensation journey, from basic market pricing to pay equity analysis and every step in between. Payscale's technology can guide your organization in achieving its goals around retention and attraction, pay transparency, and respond to the changing needs of the market. Payscale is built so that your organization can easily scale, leveraging the exact data, functionalities, and tools to forecast with confidence and grow your business.

A customer-first experience

Payscale's global team understands compensation and has experience in building out world-class compensation programs for organizations around the world, no matter the size. We'll leverage our expertise to ensure you have the clarity and support you need, and services to support your business when you need a helping hand. Access Payscale Connect to join a community of over 45K HR and compensation professionals for support.

Want to learn more? Request a demo today

Learn more →

About Payscale

As the industry leader in compensation management, Payscale is on a mission to help job seekers, employees and businesses get pay right, and makes sustainable fair pay a reality. Empowering 10,000 organizations, including 53% of the Fortune 500, in 198 countries, Payscale provides a combination of data-driven insights, best-in-class services, and innovative software to enable organizations such as Angel City Football Club, Perry Ellis International, United Healthcare, Vista and The Washington Post and to make fair and appropriate pay decisions. Pay is powerful. To learn more, visit **www.payscale.com**.