

Let us help you stay
competitive, current & compliant.

HR CONSULTING

Compensation Consulting Services

In today's tight job market, a strong compensation program is a key component in attracting and retaining top talent. Whether you are developing a company-wide compensation program or need assistance making compensation decisions for a single job, our HR Consulting team can assist you. Using current data and our extensive experience, we will guide you through each step of the process to help reach your compensation goals.

We can assist you in the following areas:

- Compensation Philosophy Development
- Job Description Development
- FLSA Classification
- Market Analysis to Determine Competitive Pay
- Peer Analysis for Executive Compensation
- Base Pay Structure Development
- Financial Modeling and Transition Planning
- Short-Term Incentive Plan Development and Modeling
- Custom Compensation Surveys
- Management Training and Employee Communications
- Compensation Administration Policy Development
- Support and advice throughout the process



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